

NORFOLK SOUTHERN RAILWAY COMPANY  
 MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

The following positions are advertised for bids, applications for which will be received through November 17, 2011, inclusive:

**DPG-12-0001**

GANG:	R-1 Rail Gang
START DATE:	February 13, 2012
HOURS:	7:00 am to 5:30 pm
ASSIGNED REST DAYS:	Friday/Saturday/Sunday
FIRST DAY OF WORK:	Monday
PRESENT POINT OF LOCATION:	Wallace, Virginia

<u>Amt</u>	<u>Position</u>	<u>CR</u>	<u>NP</u>	<u>NW</u>
2	Foreman/CDLBHN	\$23.36/hr	\$23.86/hr	\$23.36/hr
2	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr
1	Cribber Adzer Machine Operator/CDLBHN	\$22.68/hr	\$22.76/hr	\$22.68/hr
1	Gauger Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr
1	Multicrane Machine Operator	\$22.78/hr	\$23.74/hr	\$22.68/hr
1	Pregauging Machine Operator	\$22.10/hr	\$22.76/hr	\$22.10/hr
2	Rail Anchor Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr
1	Rail Heating Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr
1	Speedswing Crane Machine Operator	\$22.68/hr	\$23.74/hr	\$22.68/hr
1	Speedswing Crane Machine Operator/CDLBHN	\$22.68/hr	\$23.74/hr	\$22.68/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr
2	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.10/hr
2	Tie Plug Injector (Liquid Glue) Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr
4	Laborer	\$21.30/hr	\$21.42/hr	\$21.16/hr
1	Laborer/CDLBHN	\$21.30/hr	\$21.42/hr	\$21.16/hr

These are new positions.

---

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0002**

GANG: R-3 Rail Gang  
 START DATE: May 21, 2012  
 HOURS: 7:00 am to 5:30 pm  
 ASSIGNED REST DAYS: Friday/Saturday/Sunday  
 FIRST DAY OF WORK: Monday  
 PRESENT POINT OF LOCATION: Karnes, Illinois

Amt	Position	CR	NP	NW	WB
2	Foreman/CDLAHNP	\$23.48/hr	\$23.86/hr	\$23.48/hr	\$23.54/hr
1	Foreman/CDLB	\$23.48/hr	\$23.86/hr	\$23.48/hr	\$23.54/hr
1	Anchor Loading Machine Operator	\$22.10/hr	\$23.14/hr	\$22.45/hr	\$22.82/hr
6	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
3	Automatic Plate Aligning Machine Operator	\$22.10/hr	\$23.14/hr	\$22.10/hr	\$22.82/hr
1	Backup Tamper Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Cradle Truck Machine Operator/CDLA	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
1	Dual Adzer-Creosoter Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
4	Gauger Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Material Handling Truck Operator/CDLA	\$22.78/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Multiple Cribber Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Plate Loading Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
6	Rail Anchor Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Rail Heating Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr	\$22.82/hr
1	Rail Transposing Machine Operator/CDLAHNP	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$22.82/hr
6	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.10/hr	\$22.82/hr
1	Standard Gauge Threader Machine Operator	\$22.10/hr	\$23.14/hr	\$22.10/hr	\$22.82/hr
1	Tie Handling Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
1	Tie Plate Broom Cribber Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
1	Track Lining Machine Operator	\$22.10/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
1	Welded Rail Processing Machine Operator	\$22.10/hr	\$23.14/hr	\$22.10/hr	\$22.82/hr
1	Wide Gauge Threader Machine Operator	\$22.10/hr	\$23.14/hr	\$22.10/hr	\$23.53/hr
27	Laborer	\$21.30/hr	\$21.42/hr	\$21.16/hr	\$21.16/hr
4	Laborer/CDLAHNP	\$21.30/hr	\$21.42/hr	\$21.16/hr	\$21.16/hr
4	Laborer/CDLAP	\$21.30/hr	\$21.42/hr	\$21.16/hr	\$21.16/hr

These are new positions.

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0003**

GANG: R-8 Rail Gang  
 START DATE: January 3, 2012  
 HOURS: 7:00 am to 5:30 pm  
 ASSIGNED REST DAYS: Friday/Saturday/Sunday  
 FIRST DAY OF WORK: Monday  
 PRESENT POINT OF LOCATION: Quarry, Pennsylvania

Amt	Position	CR	NP	NW
2	Foreman/CDLBH	\$23.36/hr	\$23.86/hr	\$23.36/hr
3	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr
1	Cribber Adzer Machine Operator	\$22.68/hr	\$22.76/hr	\$22.68/hr
1	Gauger Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr
1	Multicrane Machine Operator	\$22.78/hr	\$23.74/hr	\$22.68/hr
3	Rail Anchor Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr
1	Rail Heating Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr
2	Speedswing Crane Machine Operator	\$22.68/hr	\$23.74/hr	\$22.68/hr
3	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.10/hr
2	Tie Plug Injector (Liquid Glue) Machine Operator/CDLBH	\$22.68/hr	\$23.14/hr	\$22.68/hr
4	Laborer	\$21.30/hr	\$21.42/hr	\$21.16/hr

These are new positions.

**DPG-12-0004**

GANG: R-9 Rail Gang  
 START DATE: January 3, 2012  
 HOURS: 7:00 am to 5:30 pm  
 ASSIGNED REST DAYS: Friday/Saturday/Sunday  
 FIRST DAY OF WORK: Monday  
 PRESENT POINT OF LOCATION: Abilene, Virginia

Amt	Position	CR	NP	NW	WB
1	Foreman/CDLAHN	\$23.36/hr	\$23.86/hr	\$23.36/hr	\$23.54/hr
1	Foreman/CDLBHNP	\$23.36/hr	\$23.86/hr	\$23.36/hr	\$23.54/hr
2	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Cribber Adzer Machine Operator	\$22.68/hr	\$22.76/hr	\$22.68/hr	\$22.68/hr
1	Gauger Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Multicrane Machine Operator	\$22.78/hr	\$23.74/hr	\$22.68/hr	\$23.53/hr
2	Rail Anchor Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Rail Heating Machine Operator	\$22.10/hr	\$23.31/hr	\$22.68/hr	\$22.82/hr
2	Speedswing Crane Machine Operator	\$22.68/hr	\$23.74/hr	\$22.68/hr	\$23.53/hr
1	Spike Loading Machine Operator/CDLAHN	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$22.82/hr
2	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.10/hr	\$22.82/hr
1	Tie Plug Injector (Liquid Glue) Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
6	Laborer	\$21.30/hr	\$21.42/hr	\$21.16/hr	\$21.16/hr

These are new positions.

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0005**

GANG:	R-10 Rail Gang
START DATE:	January 3, 2012
HOURS:	7:00 am to 5:30 pm
ASSIGNED REST DAYS:	Friday/Saturday/Sunday
FIRST DAY OF WORK:	Monday
PRESENT POINT OF LOCATION:	Reading, Pennsylvania

Amt	Position	CR	NP
1	Foreman	\$23.36/hr	\$23.86/hr
1	Foreman/CDLBHP	\$23.36/hr	\$23.86/hr
2	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr
1	Cribber Adzer Machine Operator	\$22.68/hr	\$22.76/hr
1	Gauger Spiker Machine Operator	\$22.68/hr	\$23.31/hr
1	Multicrane Machine Operator	\$22.78/hr	\$23.74/hr
1	Multicrane Machine Operator/CDLBP	\$22.78/hr	\$23.74/hr
2	Rail Anchor Machine Operator	\$22.10/hr	\$23.31/hr
1	Rail Heating Machine Operator	\$22.10/hr	\$23.31/hr
2	Speedswing Crane Machine Operator	\$22.68/hr	\$23.74/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$23.31/hr
2	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr
1	Tie Plug Injector (Liquid Glue) Machine Operator	\$22.68/hr	\$23.14/hr
1	Tie Plug Injector (Liquid Glue) Machine Operator/CDLBHN	\$22.68/hr	\$23.14/hr
4	Laborer	\$21.30/hr	\$21.42/hr
1	Laborer/CDLBHP	\$21.30/hr	\$21.42/hr

These are new positions.

---

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0006**

GANG:	TS-24 Timber & Surfacing Gang
START DATE:	March 26, 2012
HOURS:	7:00 am to 5:30 pm
ASSIGNED REST DAYS:	Friday/Saturday/Sunday
FIRST DAY OF WORK:	Monday
PRESENT POINT OF LOCATION:	Montpelier, Indiana

Amt	Position	CR	NP	NW	WB
2	Foreman/CDLBHNP	\$23.48/hr	\$23.86/hr	\$23.48/hr	\$23.54/hr
2	Anchor Adjusting Machine Operator	\$22.10/hr	\$23.14/hr	\$22.45/hr	\$23.06/hr
2	Anchor Spreader Machine Operator	\$22.10/hr	\$23.14/hr	\$22.45/hr	\$23.06/hr
5	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Auto Spiker Machine Operator/CDLBHNP	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Backup Tamper Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Backup Tamper Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Ballast Regulator Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Ballast Regulator Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	*Lead Tamper Mark VI Machine Operator/CDLBHN	\$22.78/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	*Lead Tamper Mark IV Machine Operator/CDLBHNP	\$22.78/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
4	Plate Jack Machine Operator	\$22.10/hr	\$23.14/hr	\$22.10/hr	\$22.82/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$22.82/hr
4	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.10/hr	\$22.82/hr
5	Tie Handling Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
2	Tie Plate Broom Cribber Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
3	Tie Remover/Inserter Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Tie Remover/Inserter Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Track Broom Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Track Stabilizer Machine Operator	\$22.78/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Walking Spiker Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
9	Laborer	\$21.30/hr	\$21.42/hr	\$21.16/hr	\$21.16/hr
2	Laborer/CDLBHN	\$21.30/hr	\$21.42/hr	\$21.16/hr	\$21.16/hr
2	Laborer/CDLBHNP	\$21.30/hr	\$21.42/hr	\$21.16/hr	\$21.16/hr

These are new positions.

---

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0007**

GANG:	TS-26 Timber & Surfacing Gang
START DATE:	March 26, 2012
HOURS:	7:00 am to 5:30 pm
ASSIGNED REST DAYS:	Friday/Saturday/Sunday
FIRST DAY OF WORK:	Monday
PRESENT POINT OF LOCATION:	Brunswick, Missouri

Amt	Position	CR	NP	WB
2	Foreman/CDLBHNP	\$23.48/hr	\$23.86/hr	\$23.54/hr
2	Anchor Adjusting Machine Operator	\$22.10/hr	\$23.14/hr	\$23.06/hr
2	Anchor Spreader Machine Operator	\$22.10/hr	\$23.14/hr	\$23.06/hr
5	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$23.53/hr
1	Auto Spiker Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$23.53/hr
3	Backup Tamper Machine Operator	\$22.68/hr	\$23.31/hr	\$23.53/hr
1	Ballast Regulator Machine Operator	\$22.68/hr	\$23.31/hr	\$23.53/hr
2	Ballast Regulator Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$23.53/hr
1	*Lead Tamper C-Series Machine Operator/CDLBHN	\$22.78/hr	\$23.31/hr	\$23.53/hr
1	*Lead Tamper Mark VI Machine Operator/CDLBHNP	\$22.78/hr	\$23.31/hr	\$23.53/hr
4	Plate Jack Machine Operator	\$22.10/hr	\$23.14/hr	\$22.82/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$23.31/hr	\$22.82/hr
4	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.82/hr
4	Tie Handling Machine Operator	\$22.68/hr	\$23.14/hr	\$23.53/hr
1	Tie Handling Machine Operator/CDLBHN	\$22.68/hr	\$23.14/hr	\$23.53/hr
2	Tie Plate Broom Cribber Machine Operator	\$22.68/hr	\$23.14/hr	\$22.82/hr
3	Tie Remover/Inserter Machine Operator	\$22.68/hr	\$23.31/hr	\$23.53/hr
2	Tie Remover/Inserter Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$23.53/hr
1	Track Broom Machine Operator	\$22.68/hr	\$23.31/hr	\$23.53/hr
1	Walking Spiker Machine Operator	\$22.68/hr	\$23.14/hr	\$23.53/hr
11	Laborer	\$21.30/hr	\$21.42/hr	\$21.16/hr
2	Laborer/CDLBHN	\$21.30/hr	\$21.42/hr	\$21.16/hr
3	Laborer/CDLBHNP	\$21.30/hr	\$21.42/hr	\$21.16/hr

These are new positions.

---

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0008**

GANG: TS-28 Timber & Surfacing Gang  
 START DATE: June 11, 2012  
 HOURS: 7:00 am to 5:30 pm  
 ASSIGNED REST DAYS: Friday/Saturday/Sunday  
 FIRST DAY OF WORK: Monday  
 PRESENT POINT OF LOCATION: Falls Yard, Pennsylvania

Amt	Position	CR	NP	NW	WB
1	Foreman/CDLAHNP	\$23.36/hr	\$23.86/hr	\$23.36/hr	\$23.54/hr
1	Anchor Adjusting Machine Operator	\$22.10/hr	\$23.14/hr	\$22.45/hr	\$23.06/hr
1	Anchor Spreader Machine Operator	\$22.10/hr	\$23.14/hr	\$22.45/hr	\$23.06/hr
4	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Backup Tamper Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Ballast Regulator Machine Operator/CDLBHN	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	*Lead Tamper C-Series Machine Operator/CDLBHNP	\$22.78/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Plate Jack Machine Operator	\$22.10/hr	\$23.14/hr	\$22.10/hr	\$22.82/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$22.82/hr
2	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.10/hr	\$22.82/hr
2	Tie Handling Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
1	Tie Handling Machine Operator/CDLBHN	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
2	Tie Plate Broom Cribber Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
1	Tie Remover/Insertor Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Tie Remover/Insertor Machine Operator/CDLAHNP	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Track Broom Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Walking Spiker Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr

These are new positions.

**DPG-12-0009**

GANG: TS-30 Timber & Surfacing Gang  
 START DATE: March 12, 2012  
 HOURS: 7:00 am to 5:30 pm  
 ASSIGNED REST DAYS: Friday/Saturday/Sunday  
 FIRST DAY OF WORK: Monday  
 PRESENT POINT OF LOCATION: Decatur Yard, Illinois

Amt	Position	CR	NP	NW	WB
1	Foreman/CDLBHNP	\$23.36/hr	\$23.86/hr	\$23.36/hr	\$23.54/hr
1	Anchor Adjusting Machine Operator	\$22.10/hr	\$23.14/hr	\$22.45/hr	\$23.06/hr
1	Anchor Spreader Machine Operator	\$22.10/hr	\$23.14/hr	\$22.45/hr	\$23.06/hr
2	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Auto Spiker Machine Operator/CDLBHNP	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Backup Tamper Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Ballast Regulator Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	*Lead Tamper C-Series Machine Operator	\$22.78/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Plate Jack Machine Operator	\$22.10/hr	\$23.14/hr	\$22.10/hr	\$22.82/hr
2	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr	\$22.10/hr	\$22.82/hr
1	Tie Handling Machine Operator/CDLAP	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
1	Tie Handling Machine Operator/CDLB	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr
1	Tie Plate Broom Cribber Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$22.82/hr
2	Tie Remover/Insertor Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
2	Track Broom Machine Operator	\$22.68/hr	\$23.31/hr	\$22.68/hr	\$23.53/hr
1	Walking Spiker Machine Operator	\$22.68/hr	\$23.14/hr	\$22.68/hr	\$23.53/hr

These are new positions.

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0010**

GANG:	TS-31 Timber & Surfacing Gang
START DATE:	January 3, 2012
HOURS:	7:00 am to 5:30 pm
ASSIGNED REST DAYS:	Friday/Saturday/Sunday
FIRST DAY OF WORK:	Monday
PRESENT POINT OF LOCATION:	Colley Avenue, Virginia

Amt	Position	CR	NW
1	Foreman/CDLB	\$23.48/hr	\$23.48/hr
1	Foreman/CDLAHNP	\$23.48/hr	\$23.48/hr
2	Anchor Adjusting Machine Operator	\$22.10/hr	\$22.45/hr
2	Anchor Spreader Machine Operator	\$22.10/hr	\$22.45/hr
6	Auto Spiker Machine Operator	\$22.68/hr	\$22.68/hr
2	Backup Tamper Machine Operator	\$22.68/hr	\$22.68/hr
2	Ballast Regulator Machine Operator	\$22.68/hr	\$22.68/hr
3	Lag Screw Machine Operator	\$22.68/hr	\$22.68/hr
1	*Lead Tamper Mark VI Machine Operator/CDLBH	\$22.78/hr	\$22.68/hr
1	Multiple Tie Drilling Machine Operator	\$22.68/hr	\$22.68/hr
2	Plate Jack Machine Operator	\$22.10/hr	\$22.10/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$22.68/hr
2	Spike Puller Machine Operator	\$22.10/hr	\$22.10/hr
3	Tie Handling Machine Operator	\$22.68/hr	\$22.68/hr
2	Tie Plate Broom Cribber Machine Operator	\$22.68/hr	\$22.68/hr
2	Tie Remover/Inserter Machine Operator	\$22.68/hr	\$22.68/hr
1	Tie Remover/Inserter Machine Operator/CDLBP	\$22.68/hr	\$22.68/hr
1	Track Broom Machine Operator	\$22.68/hr	\$22.68/hr
1	Track Stabilizer Machine Operator	\$22.78/hr	\$22.68/hr
1	Walking Spiker Machine Operator	\$22.68/hr	\$22.68/hr
5	Laborer	\$21.30/hr	\$21.16/hr
1	Laborer/CDLAHNP	\$21.30/hr	\$21.16/hr
1	Laborer/CDLBH	\$21.30/hr	\$21.16/hr
1	Laborer/CDLBP	\$21.30/hr	\$21.16/hr

These are new positions.

---

NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

**DPG-12-0011**

GANG: TS-32 Timber & Surfacing Gang  
 START DATE: February 27, 2012  
 HOURS: 7:00 am to 5:30 pm  
 ASSIGNED REST DAYS: Friday/Saturday/Sunday  
 FIRST DAY OF WORK: Monday  
 PRESENT POINT OF LOCATION: Captina, Ohio

Amt	Position	CR	NP
1	Foreman	\$23.36/hr	\$23.86/hr
1	Foreman/CDLAHNP	\$23.36/hr	\$23.86/hr
2	Anchor Adjusting Machine Operator	\$22.10/hr	\$23.14/hr
1	Anchor Spreader Machine Operator	\$22.10/hr	\$23.14/hr
4	Auto Spiker Machine Operator	\$22.68/hr	\$23.31/hr
1	Backup Tamper Machine Operator	\$22.68/hr	\$23.31/hr
2	Ballast Regulator Machine Operator	\$22.68/hr	\$23.31/hr
2	*Lead Tamper Mark VI Machine Operator	\$22.78/hr	\$23.31/hr
2	Plate Jack Machine Operator	\$22.10/hr	\$23.14/hr
1	Spike Loading Machine Operator	\$22.68/hr	\$23.31/hr
2	Spike Puller Machine Operator	\$22.10/hr	\$23.31/hr
3	Tie Handling Machine Operator	\$22.68/hr	\$23.14/hr
2	Tie Plate Broom Cribber Machine Operator	\$22.68/hr	\$23.14/hr
2	Tie Remover/Insertor Machine Operator	\$22.68/hr	\$23.31/hr
1	Track Broom Machine Operator	\$22.68/hr	\$23.31/hr
1	Track Stabilizer Machine Operator	\$22.78/hr	\$23.31/hr
1	Walking Spiker Machine Operator	\$22.68/hr	\$23.14/hr
5	Laborer	\$21.30/hr	\$21.42/hr
2	Laborer/CDLBHP	\$21.30/hr	\$21.42/hr
1	Laborer/CDLBP	\$21.30/hr	\$21.42/hr

These are new positions.

Positions designated with CDLA require a CDL Class A.  
 Positions designated with CDLAHN require a CDL Class A with Haz-Mat and Tanker endorsements.  
 Positions designated with CDLAHNP require a CDL Class A with Haz-Mat, Tanker, and Passenger endorsements.  
 Positions designated with CDLAP require a CDL Class A with Passenger endorsement.  
 Positions designated with CDLB require a CDL Class B.  
 Positions designated with CDLBH require a CDL Class B with Haz-Mat endorsement.  
 Positions designated with CDLBHN require a CDL Class B with Haz-Mat and Tanker endorsements.  
 Positions designated with CDLBHNP require a CDL Class B with Haz-Mat, Tanker, and Passenger endorsements.  
 Positions designated with CDLBHP require a CDL Class B with Haz-Mat and Passenger endorsements.  
 Positions designated with CDLBP require a CDL Class B with Passenger endorsement.  
 \*The successful applicant may not bid off during the first six months assigned.

Part 213.7 of FRA Track Safety Standards states: "(b) Each track owner to which this part applies shall designate qualified persons to inspect track for defects. Each person shall have: (1) At least -- (i) 1 year of experience in railroad track inspection; or (ii) A combination of experience in track inspection and training from a course in track maintenance...FOREMEN AND ASSISTANT FOREMEN ONLY.

Please furnish a clear and legible copy of License and Medical Card if making application for a CDL position. Must comply with maintenance requirements as listed on machine or in the operating manuals. Tentative schedules attached. Those desiring to bid on these position should make written application to the undersigned within the period specified above, making reference to these bulletin numbers. Also advise where working at the present and in what capacity. If on a machine at this time give type and number of machine.

Supervisor Administrative Services  
 NS Railway Company  
 1200 Peachtree Street NE, Bldg. Box 159  
 Atlanta, GA 30309